



## **Job Posting: IFN Child Welfare and Protocol Advisor**

**Location: Hybrid / Remote (Travel Required)**

**Position Type: Full-Time, Permanent**

**Group Benefits/Pension**

**Hours: 37.5 hours/week (Monday to Friday, 8:30 AM – 4:30 PM)**

**Salary Range: \$65,000 – \$81,000 annually**

### **Help Strengthen Systems that Support Children, Youth, and Families**

IFN of Ontario is seeking a Child Welfare Systems & Protocol Advisor who is passionate about supporting First Nation communities in strengthening child welfare systems, advancing jurisdiction, and promoting prevention-focused, culturally grounded care. This is more than a policy role, it's an opportunity to work alongside communities to support meaningful, long-term change. Your work will help shape approaches that prioritize family, culture, and community-led solutions. If you are driven by purpose, relationships, and impact, this role offers the opportunity to contribute to work that truly matters.

### **What You'll Be Part Of**

- Supporting First Nation communities in strengthening child welfare systems and approaches
- Contributing to the development of protocols, planning, and prevention-focused initiatives
- Working alongside leadership, social service teams, and community partners
- Supporting approaches that prioritize family, culture, and community wellbeing

### **What You'll Bring**

- Experience in child welfare, social services, or community-based work
- Understanding of First Nation contexts, governance, and priorities
- Knowledge of child welfare legislation and policy frameworks
- Strong communication, facilitation, and relationship-building skills
- Ability to support planning, research, and systems-level work
- A genuine commitment to community-driven change

### **Why This Role Matters**

This work supports First Nation communities in strengthening systems that impact children, youth, and families every day.

You will contribute to approaches that prioritize prevention, support families, and reflect culturally grounded care, helping communities build systems that align with their values, priorities, and jurisdiction.

### **How to Apply**

Interested candidates are invited to submit their resume and cover letter outlining their qualifications and experience to [dianemn@ifnc.ca](mailto:dianemn@ifnc.ca).

**Competition open until April 20, 2026 at 5:00 PM EST.** Only those selected for an interview will be contacted

Please visit our website for a detailed job description of this position:

[www.independentfirstnation.ca](http://www.independentfirstnation.ca)